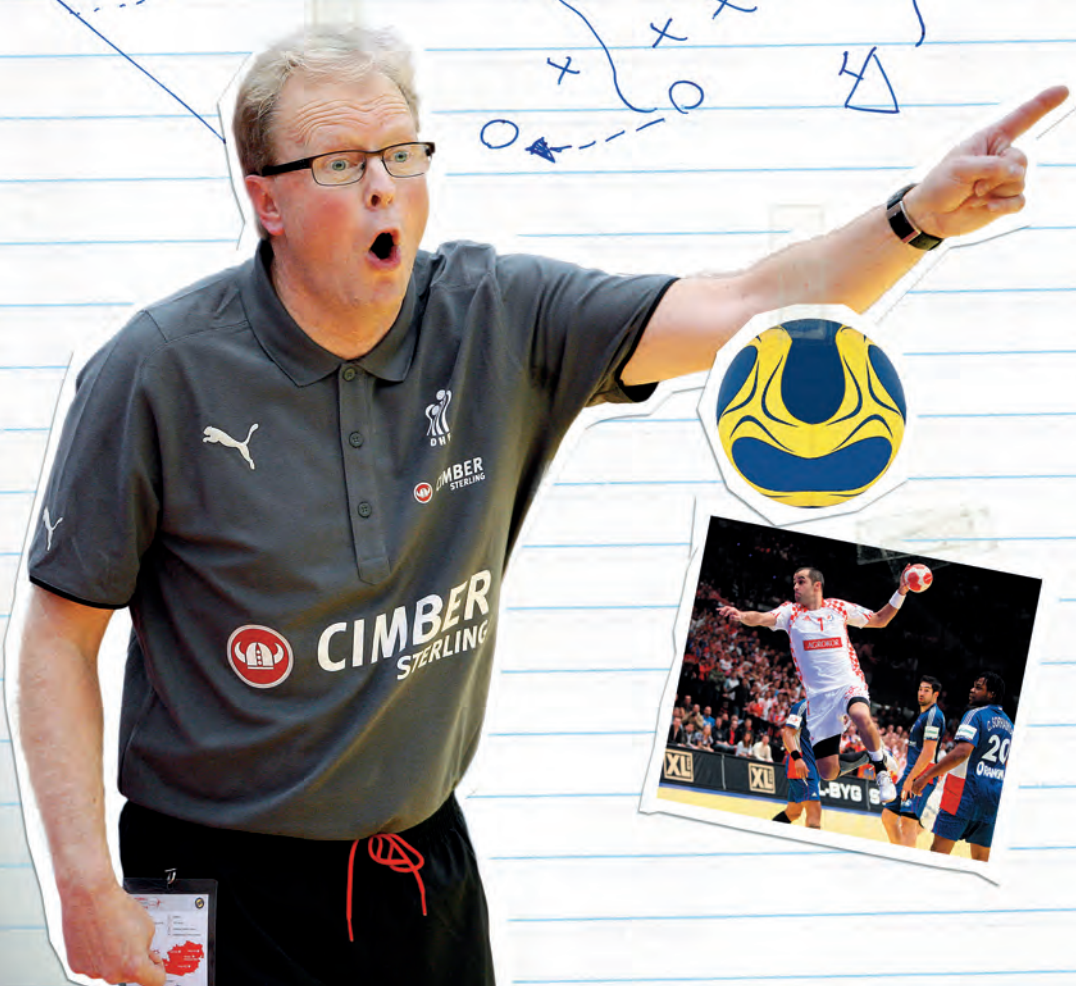
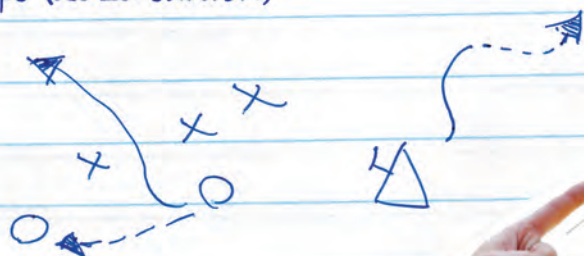
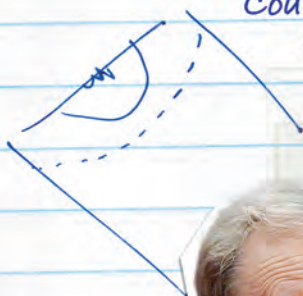




"RINCK" CONVENTION

on the mutual
RECOGNITION of STANDARDS and CERTIFICATES
in the field of
Coaches' Education in Handball
in Europe (2010 edition)





PREAMBLE

The education of athletes and the permanent development of handball is of prime interest and of great importance to the joint structure of European Handball. A clear procedure and good organization constitute the framework/guidelines of this structure. The contents represent national as well as international standards for coaches' education in Europe. Continuous development makes regular checks necessary to ensure the efficient adoption of innovations and new strategies and to successfully integrate education and development programmes.

The mutual exchange of documents and development patterns on a national and international level, as well as the elaboration and adaptation of the coaches' education programme in the individual nations in line with standard guidelines, will make an important contribution to an internationally guaranteed level of quality.

The EHF, together with the signatories, aims at continuously developing and promoting handball in Europe. The alliance of European nations serves to exchange interests and experiences as well as the organization of international handball competitions.

In the future, the quality and progression of handball will be primarily determined by those who develop the skills of players and establish optimum education and coaching/training programmes.

The level of handball and consequently the recognition of the game by spectators and the media crucially depends on the way human qualities are utilised and in which direction activities, together with developments in the field of practice and strategies, are channelled. As a starting point, a common basis is therefore a very important step.

OBJECTIVES

The coordination and mutual recognition of standard guidelines and certificates in the field of coaches education in handball in Europe is the objective of this convention, signed by the European Handball Federation and affiliated member federations.

It is the objective of this convention to create standard guidelines for coaches' education in Europe, preserving and safeguarding the regional and national characteristics of coaches' education. These standard guidelines are mentioned and listed in the appendices which are to be considered part of this convention.

PRINCIPLE

1. By becoming signatory to the existing convention, the nations and the European Handball Federation aim to coordinate the contents and standardise a coaches' education programme in Europe while still observing working freedom as well as recognising vocational training within the signatory nations.
2. The signatories, who are Member Federations of the European Handball Federation agree to observe the terms and conditions, stated in this convention, concerning standard guidelines for a coaches' education programme in Europe. They guarantee that these rules, fixed as a minimum requirement, are adopted within the Member Federations.
3. It shall be a definite objective to achieve a compatibility of education systems among the signatory nations in order to facilitate the direct admission to work, as a handball coach, in each signatory Member Federation.
4. Coaches' education has to focus, proportionally, on the criteria of continuous development and innovation.



CERTIFICATES

1. The convention is based on a coaches' education programme in European handball which is divided into four categories. Within the framework of the EHF coaches' education programme certificates for categories II to IV can be acquired.
2. The education and the practical experience required for the acquisition of a certificate below category II remain the responsibility of the EHF Member Federations and their national coaches' education programme which is developed in line with national requirements and guidelines.
3. The guidelines for coaches' education and the required standards for acquiring a certificate for categories II to IV are specified, in detail, in the appendices of this convention and shall be incorporated into the national coaches' education programme by the signatories. Existing national guidelines and programmes for coaches' education shall be respectively disclosed.
4. The mutual recognition of national coaches' certificates in this convention exclusively refers to the EHF Master Coach certificate (category IV).
5. An EHF Master (category IV) Coach has to demonstrate the required knowledge and experience for lower certificates as well. The issuing federation has to secure that an EHF Master Coach has the necessary knowledge and experience.



CONTENTS

1. The competent organs and bodies of the European Handball Federation responsible for the administration of this convention will establish standard European guidelines for coaches' education in Europe. This will guarantee and respect the identity and individuality of coaches' education programmes within the national federations.
2. It is a declared objective to preserve national and regional specifications, characteristics and developments in coaches' education in order to create a wide range of individual methods and procedures.

NATIONAL IMPLEMENTATION

1. The signatories are obligated to implement the contents of this convention into their national coaches' education programmes.
2. The Member Federations for registration in the database shall forward the names of all coaches in possession of or awarding a category IV certificate to the EHF.

IMPLEMENTATION

The EHF is responsible for the correct implementation and structuring of a coaches' education programme in Europe. Therefore, the signatories together with the EHF Methods Commission as well with the EHF CAN shall govern the full-scale programme for supporting, developing and monitoring the educational programme.

LEVELS OF DECISION-MAKING

1. The role of the Methods Commission in this context is making decisions on technical details and dealing with administrative matters in order to guarantee the smooth interaction between the delegated area of responsibility and the general objectives in the field of methods. The Commission shall communicate fully with the Executive Committee and the signatories.
2. The EHF Methods Commission shall take full responsibility for official representation and the awarding of certificates.
3. Decisions of fundamental significance or decisions relating to admission or refusal shall be taken by the EHF Executive Committee, which will act upon receiving the respective reports.

4. Every two years the EHF Methods Commission organizes a meeting of the signatories in order to discuss the coordination of development in national coaches' education and other matters in connection with the convention. The travel expenses will be borne by the signatories and accommodation costs by the EHF.
5. The signatories are obliged to report on their activities in connection with this convention (Master Coach Course, Master Coach Certificates, etc.) once a year (end of the year).



PROCEDURE OF ACCESSION

1. The question of whether coaches' education in a Member Federation fulfils the requirements determined by the individual categories will be examined in accordance with a pre-defined procedure (see article IX, § 3).
2. The Methods Commission is the responsible body for the fulfilment of all admission requirements. The Methods Commission shall also carry out communication with the EHF Executive Committee.
3. Following the examination of the national coaches' education programme, a report shall be submitted to the Executive Committee. A decision will be met after the results have been considered and the respective Commissions have been consulted concerning the possible admission or refusal.



APPLICATION REQUIREMENTS

1. Member Federations wishing to accede to the convention shall announce their intention by submitting the respective application to the EHF.
2. The correspondence with the EHF shall be carried out in one of the three official EHF languages (English, German and French).
3. National coaches' education programme regulations as well as explanations concerning administrative procedures shall be submitted to the EHF.
4. The admission procedure, based on the documents presented, will be initiated by the EHF and the necessary examinations and controls shall subsequently be arranged by the competent bodies.
5. Following all examinations, a report will be presented to the EHF Executive Committee and a decision, based on the fore-mentioned criteria, will be met.
6. Upon becoming signatory to the convention all signatories agree to recognize all EHF Master Coach Certificates from other signatory nations. In accordance with the guidelines stated in this convention coaches' courses for top level coaches may then be held.



PROCEDURE OF RESIGNATION

1. Resigning from the convention can be effected in the same way as accession, by submitting an application to the European Handball Federation.
2. As applicable in the accession procedure, the requirements for resignation will be checked and the federation wishing to resign will be approached in order to settle any open obligations.
3. Coaches, in possession of a certificate obtained in accordance with the requirements stated in this convention, shall keep this certificate and consequently the right to carry out their profession within signatory member nations, even in the case of the subsequent resignation of their federation.
4. The above-mentioned paragraph 3 is valid for coaches from signatories working in the resigning nation. Those coaches keep the certificate issued at the time of commencing their profession.
5. The competent bodies decide upon the validity of certificates awarded by a Member Federation excluded following serious breaches of this convention.
6. The resignation will be effective after a respective decision has been taken by the competent bodies and shall be granted if the requirements stated under paragraph 2 of this article are fulfilled.
7. In the interest of continued handball coaches' education in Europe, subsequent modification of agreements shall not affect the status of a coach in a national federation. A legal relationship created by an employment contract should exist parallel to a cancellation or resignation from an international agreement. It is to be assumed that the quality of performance and education standards of a coach remain unaffected.

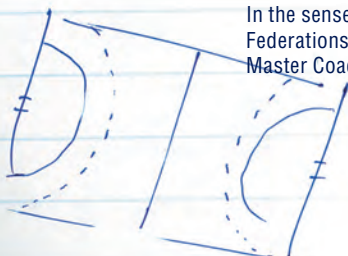


MODIFICATIONS

Based on an application by the competent bodies, the EHF Executive Committee, in agreement with the signatories, decides upon any modifications and attachments to this convention

CONTINUOUS EDUCATION

It is recommended that Member Federations who have awarded EHF Master Coach Certificates take responsibility for their continuous education. In the sense of lifelong – learning ('triple L'), the EHF together with the Member Federations shall take the responsibility for the continuous education of the EHF Master Coaches.



REPRESENTATION SYSTEM

The present convention has to be signed by one representative from the Member Federation who are authorized by the relevant statutes.



PENALTIES

In the event of a breach of this convention by national federations, warnings and, in serious instances, exclusions can be awarded against the offenders.

LEGAL VENUE AND APPLICABLE LAW

1. The parties of this convention agree that any disputes arising from this agreement shall be settled in accordance with the relevant rules in the statutes and regulations of the EHF; relevant points of the Austrian law shall apply for the purpose of interpretation.
2. The stages of appeal - system of two instances - stated in the EHF statutes shall also apply for proceedings, which are connected to the current convention.



TAKING EFFECT

1. This convention will come into force upon the signing of the EHF Executive Committee and the respective Member Federations.
2. Applicants for admission become members upon signing to the convention.
3. In the event of language differences/disputes, the English text shall prevail in accordance with article 1.5 of the EHF statutes.



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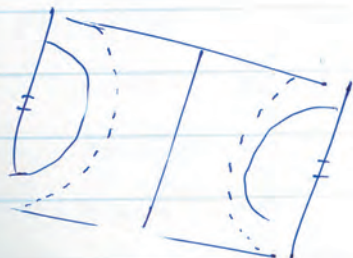
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Areas of Competence

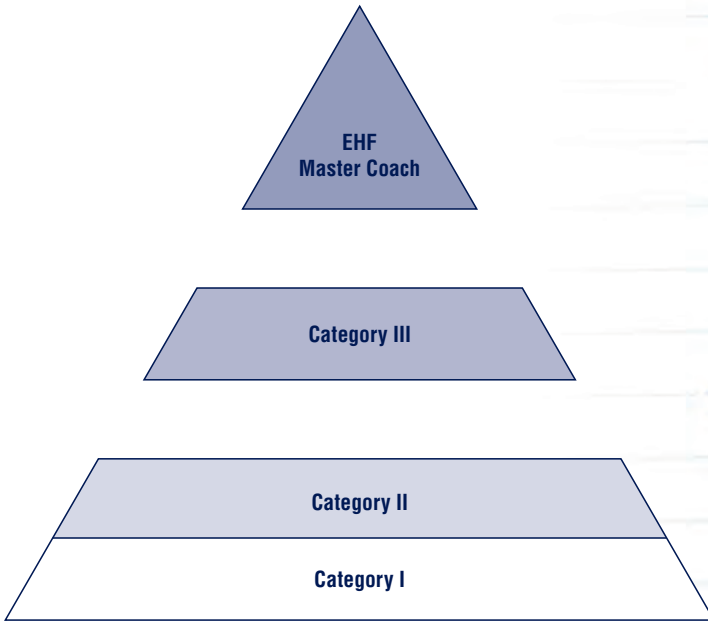
Different Fields of Science in Relation to the Different Categories (in hrs/lessons)

Proposals for Subjects in Relation to the Different Categories



ANNEX 1

Illustration of the basic principles




Category I and **II** are to be determined by the National Federation.
Category III remains also entirely in the responsibility of the National Federation.
EHF Master Coach Certificate (including the preconditions of category III) will be awarded by the EHF.



ANNEX 2

Training requirements



	EHF MASTER COACH			
	III	II	I	
Hours of education <i>(minimum)</i>	160	200	180	60
Theory <i>(approximately)</i> (in the conference room)	40%	50%	50–60%	30–40%
Practical <i>(approximately)</i> (on the field)	60%	50%	40–50%	60–70%

Active coaching experience minimum two (2) years between each category.



ANNEX 3

General Information on the Structure of Training Categories for Coaches

Category	Federation courses	Direct way to Institutional course	Direct way to University studies
I	<ul style="list-style-type: none"> • minimum age: 16 years • course minimum: 60 hrs • certificate directly after examination • 2 years coaching experience 	↓	↓
II	<ul style="list-style-type: none"> • minimum age: 18 years • course minimum: 160 hrs • certificate directly after examination • 2 years coaching experience 	<ul style="list-style-type: none"> • minimum beginner age: 18 years • course minimum: 600 hrs • after examination certificate "category II" 	<ul style="list-style-type: none"> • minimum beginner age: 18 years <p style="text-align: center;">↓</p>
III	<ul style="list-style-type: none"> • minimum age: 20 years • course minimum: 200 hrs • certificate directly after examination 	<ul style="list-style-type: none"> • minimum beginner age: 18 years • National Top Level Seminar (60 – 80 hrs) with certification • after examination certificate "category III" 	<ul style="list-style-type: none"> • course minimum sport sciences: 1200 hrs + handball specific: 1200 hrs • after examination certificate "category II" <p style="text-align: center;">↓</p>
	<ul style="list-style-type: none"> • 3 years coaching experience <p style="text-align: center;">↓</p>	<ul style="list-style-type: none"> • 3 years coaching experience <p style="text-align: center;">↓</p>	<ul style="list-style-type: none"> • after 2 years coaching experience certificate "category III"
IV EHF Master Coach Certificate	<ul style="list-style-type: none"> • minimum age: 23 years • course minimum: 160 hrs (sport sciences and handball specific) • certificate directly after examination <p style="text-align: center;">↓</p> <ul style="list-style-type: none"> • continuous education 		

Category I and II are to be determined by the National Federation.

Category III remains in the responsibility of the National Federation.

Upon achievement of category IV the EHF awards the EHF Master Coach Certificate (with the preconditions of category III).



ANNEX 3

Areas of Competence



Areas of competence	I	II	III	IV
Competition Coaching:				
1. Analyze the competitive situation	X	X	X	X
2. Formulate goals for the competitive situation		X	X	X
3. Coaching during the competitive situation	X	X	X	X
Preparative Coaching:				
4. Plan the workout		X	X	X
5. Prepare the workout		X	X	X
6. Conduct the workout	X	X	X	X
7. Instruct during the workout	X	X	X	X
Managing and Communicating:				
8. Manage in relation to the workout / match		X	X	X
9. Co-ordinate in relation to the workout/match		X	X	X
10. Supervise in relation to the workout/match			X	X
11. Communicate in relation to the workout/match	X	X	X	X
Developing and Innovating:				
12. Explore and implement new developments			X	X
13. Research aspects which are relevant to the practice of coaching			X	X
14. Personal development	X	X	X	X
Teaching New Coaches:				
15. Develop appropriate educational modes in relation to the needs			X	X
16. Provide education to new coaches			X	X
17. Assessment of the competence of new coaches			X	X



ANNEX 3

Different Fields of Science in Relation to the Different Categories
(in hrs/lessons)



SPORT SCIENCE	II	III	IV EHF Master Coach
General Sciences			
Anatomy	4	4	4
Biomechanics	6	6	4
Physiology	4	4	6
Psychology	10	16	20
Sport Sociology	-	4	4
Management	4	12	10
General Theory of Training	20	14	6
Specific Sciences			
Specific Handball Training	20	20	30
Technical Preparation	60	20	10
Tactical Preparation	50	80	50
Coaching	10	20	10
Testing and Evaluation	-	10	20
Handball as Outdoor Activity	10	10	-
Total	198	220	174
Minimum	560 – 600		



Listing of hour specification, in general and in specific areas, is a recommended value.
It is compulsory to satisfy the minimum requirements.



ANNEX 3

Proposals for Subjects in Relation to the Different Fields of Science



Sport Science	Subjects
Anatomy (General)	Structure of the: <ul style="list-style-type: none"> • Bone • Ligament • Joint • Locomotion apparatus (4) • Muscle (2)
Biomechanics (General)	<ol style="list-style-type: none"> 1. Basic principles 2. Kinesiology of the main movement 3. Kinematic chain - energy transfer
Orthopaedics (General)	<ol style="list-style-type: none"> 1. Risk factors for injuries (2) 2. Types and frequency of injuries 3. Hygiene, habits (2) 4. First Aid



Sport Science	Subjects
Physiology Biochemistry (General)	1. Cardiovascular and respiratory system: <ul style="list-style-type: none"> • Morphology • Function • Adaptation
	2. Muscle function
	3. Energy system: <ul style="list-style-type: none"> • ATP-CP • Anaerobic • Aerobic
	4. Physiological difference between men and women
	5. Physiological difference between adolescents and pre-adolescents
	6. Nutrition and Diet



Sport Science	Subjects
Psychology (General)	1. Introduction to sport psychology
	2. Motivation and Activation
	3. Leadership
	4. Communication and decision making
	5. Dynamics of the team
	6. Retirement and drop-out, Career transition
	7. Psychological Intervention
	8. Psychology of the injured player
	9. Acquisition of the motor skills in team games, motor learning and control



Sport Science	Subjects
Sociology (General)	1. Sociology and Sports
	2. Social and Historical Aspects of Handball



Sport Science	Subjects
Sport Management (General)	1. Introduction to management for Coaches
	2. Introduction to marketing skills
	3. Communication techniques and public relations
	4. Management of sport facilities
	5. Sport law
	6. Structure of the IHF - EHF and National Associations

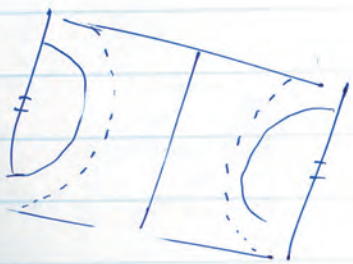




Sport Science	Subjects
Theory and Methodology of Sport Training (General)	1. System of sport training - definition
	2. Principles of sport training
	3. Basic motor traits
	4. Physical condition <ul style="list-style-type: none"> • Strength training • Speed • Endurance • Flexibility • Co-ordination
	5. Planning of the training <ul style="list-style-type: none"> • Types of annual periodicity <ul style="list-style-type: none"> – Mezzo – cycle – Micro – cycle – Unit
	6. Long Term Preparation (LTP) <ul style="list-style-type: none"> • Motor development • Talent Identification • Stage and contents of LTP

Sport Science	Subjects
Specific Training (Specific)	1. Structure of the game
	2. Conditioning
	3. Specific periodicity
	4. Decision making basics
	5. Potential detecting and developing

Sport Science	Subjects
Technical Preparation (Specific)	1. Technical skills of the attack
	2. Technical skills of the defence
	3. Technical skills of the goalkeeper



Sport Science	Subjects
Tactics (Specific)	1. Tactics in the attack <ul style="list-style-type: none"> • Individual • Group • Team
	2. Tactics of the defence <ul style="list-style-type: none"> • Individual • Group • Team
	3. Tactics of the goal keeper <ul style="list-style-type: none"> – behind the set defence – 1:1 situation
	4. Adapted Team Tactics
	5. Specific situations <ul style="list-style-type: none"> – Fast – break – Turnover play – Numerical superiority play – Numerical inferiority play
	6. Rules
	7. Coaching



Sport Science	Subjects
Out-door Activities (Specific)	1. Beach handball
	2. Street handball



Sport Science	Subjects
Testing & Evaluation (Specific)	1. Evaluation of physical and motor abilities
	2. Evaluation of technical skills
	3. Complex performance testing
	4. Introduction to new media tools (applied to sports and handball) <ul style="list-style-type: none"> • Analysis of the game • Registration of the training
	5. Introduction to statistics



Copenhagen, 25 September 2010 resigning procedure



Federation	Nation	EHF RINCK Convention Signatory since	EHF RINCK Convention 2010 Signature
	AUT	05.06.02	
	BUL	17.11.01	
	CRO	08.05.04	
	CZE	07.04.00	
	DEN	07.04.00	
	ESP	24.10.09	
	FRA	07.04.00	
	GER	07.04.00	
	HUN	07.04.00	
	ITA	24.10.09	
	MNE	24.10.09	
	NOR	17.11.01	
	POL	17.11.01	
	POR	05.06.02	
	SLO	08.05.04	
	SVK	13.10.07	
	SUI	27.09.08	
	SWE	17.11.01	
	TUR	24.10.09	
	RUS	07.04.00	
		25.09.10	
	LUX	25.09.10	

Signatory nations of the RINCK Convention

Map showing the National Federations that have signed the RINCK Convention and the year that it was signed.

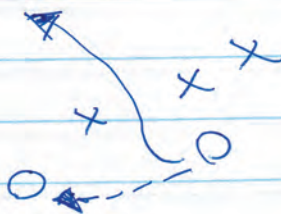




EHF COACHES LICENSING

A Tribute to the Next Generation

Implementation Manual 2014/15





Editor (responsible for content) EHF Methods Commission (Jerzy Eliasz)
Published by European Handball Federation, Hoffingergasse 18, A-1120 Vienna, Austria
www.eurohandball.com / March 2014
Co-ordination Helmut Höritsch, Doru Simion, Beata Kozłowska
Design & layout Richard Turner
Printed by Druck Hofer GmbH, 2054 Haugsdorf, Leopold-Leuthner-Str.2, Austria; Josef Stöger
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FOREWORD



Jerzy Elias
EHF Methods Commission
Chairman

Looking back, it has been 14 years since the first members signed the “RINCK” Convention in April 2000. Ever since the European Handball Federation (EHF)/ the EHF Methods Commission (MC) and especially the Signatory Nations themselves have undertaken extraordinary efforts to improve and develop the EHF Coaches Convention.

We would like to convince all current non- signatories to join the “RINCK” Convention. The complete success is possible only with the greatest number of signatory nations. The membership to the “RINCK” Convention ensures the exchange of ideas and information between all signatory Member Federations.

The education of coaches is one of the most important factors that decisively influence the development of handball. Handball as a sport goes forward and we need to work out some new educational methods. The EHF Coaches Licensing System facilitates the efficient operation of the educational process. Thanks to the new regulations we are provided with the information about the number of coaches, and we can also influence the labour market in this area as well as increase the mobility of coaches in Europe.

Over the past few years, the EHF in close cooperation with the national federations has organised courses for coaches on a biannual basis, the EHF Open Master Coach and Licensing Course.

The Methods Commission's proposal in connection with an appropriate development plan and implementation guidelines with regard to the mandatory EHF Coaches Licensing in EHF National Team and Club Competitions as of the 2014/15 season was presented to the Executive Committee and approved by the EXEC in September 2013 as follows:

- Mandatory EHF Coaches Licensing from the 2014/15 season onwards for the EHF's European Cup competitions and the EHF Champions League, EHF EURO Events including qualification and Younger Age Category European Championships based on Category 3 of EHF RINCK Convention
- Comprehensive information to all EHF Member Federations on various occasions and by means of an EHF information manual
- Making non-signatory nations join the EHF RINCK Convention either as Category 2 or 3 countries
- Administrative cooperation between EHF and Member Federations on the implementation of the system by means of a new registration process on the one hand and the set-up of a data base on the other.





In the upcoming 2014/15 competition season (=transition period) flexibility will be provided by the following means:

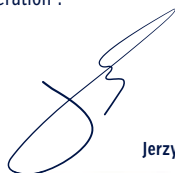
- Exemptions for EHF RINCK Convention Category 2 nations (this concerns signatory nations currently on Category 2, such as England, Ireland and Malta) or non-signatory Category 2 countries
- Exemptions for young Younger Age Category European Championship coaches, currently in their educational process, who will receive a temporary license until 2015/16 including an educational option



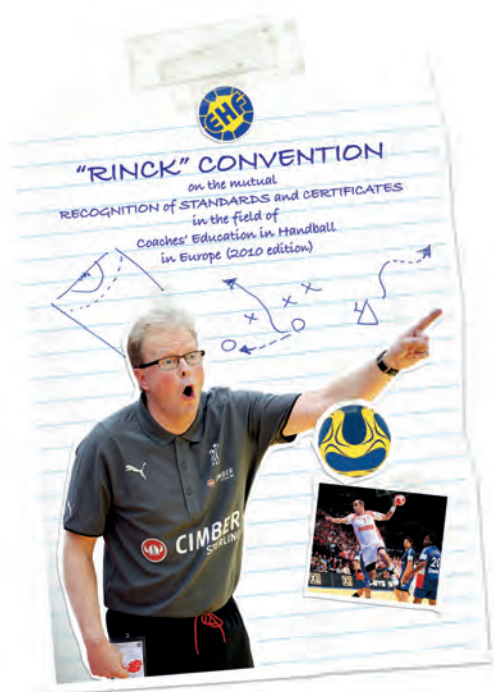
In order to grant these exemptions the national coaching level/category and a CV outlining the coaching level (category) of the respective coaches have to be confirmed and submitted to the EHF by the respective national federation [EHF Coaches Licensing Application Sheet].

We do think that we have a common responsibility of starting this process together as “a tribute to the next generation”.

Thank you! Good luck!



Jerzy Elias



<http://ebook.eurohandball.com/EHFRinckConvention2010/>



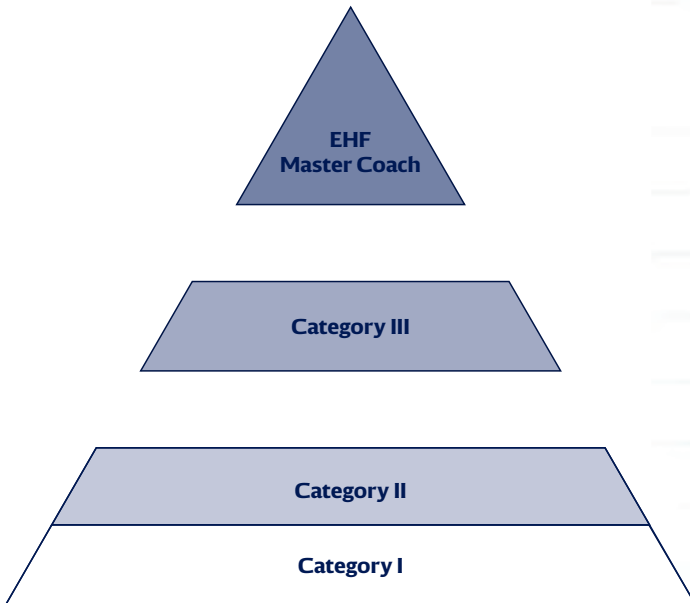
I) BASICS – TERMINOLOGY/DEFINITIONS

1. RINCK Convention (EHF Coaching Convention) - 2010 edition

The objective of this convention is the mutual recognition of standards and certificates in the field of coaches' education in handball in Europe by preserving and safeguarding the regional and national characteristics of coaches' education, in order to facilitate the direct admission to work as a handball coach, in each signatory Member Federation.

4 CATEGORIES = EUROPEAN UNION (EU) STANDARDS OF THE FUTURE

Illustration of the basic principles



Category I and II are to be determined by the National Federation.

Category III remains also entirely in the responsibility of the National Federation.

EHF Master Coach Certificate (including the preconditions of category III) will be awarded by the EHF.





	EHF MASTER COACH			
	III	II	I	
Hours of education <i>(minimum)</i>	160	200	180	60
Theory <i>(approximately)</i> <i>(in the conference room)</i>	40%	50%	50-60%	30-40%
Practical <i>(approximately)</i> <i>(on the field)</i>	60%	50%	40-50%	60-70%

Active coaching experience minimum two (2) years between each category.

General Information on the Structure of Training Categories for Coaches

Category	Federation courses	Direct way to Institutional course	Direct way to University studies
I	<ul style="list-style-type: none"> • minimum age: 16 years • course minimum: 60 hrs • certificate directly after examination • 2 years coaching experience 	↓	↓
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	<ul style="list-style-type: none"> • 3 years coaching experience <p style="text-align: center;">↓</p>	<ul style="list-style-type: none"> • 3 years coaching experience <p style="text-align: center;">↓</p>	<ul style="list-style-type: none"> • after 2 years coaching experience certificate "category III"
IV EHF Master Coach Certificate	<ul style="list-style-type: none"> • minimum age: 23 years • course minimum: 160 hrs (sport sciences and handball specific) • certificate directly after examination <p style="text-align: center;">↓</p> <ul style="list-style-type: none"> • continuous education 		

Category I and II are to be determined by the National Federation.

Category III remains in the responsibility of the National Federation.

Upon achievement of category IV the EHF awards the EHF Master Coach Certificate (with the preconditions of category III).

Areas of Competence

Areas of competence	I	II	III	IV
Competition Coaching:				
1. Analyze the competitive situation	X	X	X	X
2. Formulate goals for the competitive situation		X	X	X
3. Coaching during the competitive situation	X	X	X	X
Preparative Coaching:				
4. Plan the workout		X	X	X
5. Prepare the workout		X	X	X
6. Conduct the workout	X	X	X	X
7. Instruct during the workout	X	X	X	X
Managing and Communicating:				
8. Manage in relation to the workout / match		X	X	X
9. Co-ordinate in relation to the workout/match		X	X	X
10. Supervise in relation to the workout/match			X	X
11. Communicate in relation to the workout/match	X	X	X	X
Developing and Innovating:				
12. Explore and implement new developments			X	X
13. Research aspects which are relevant to the practice of coaching			X	X
14. Personal development	X	X	X	X
Teaching New Coaches:				
15. Develop appropriate educational modes in relation to the needs			X	X
16. Provide education to new coaches			X	X
17. Assessment of the competence of new coaches			X	X



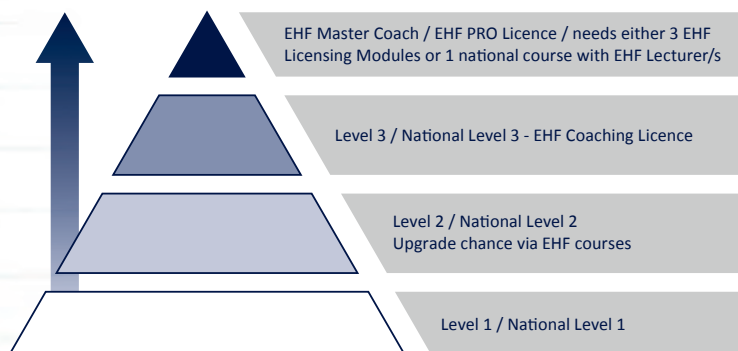
2. EHF Master Coach

[compare current list of EHF Master Coaches on <http://www.eurohandball.com/ehf-officials>]

The title Master Coach as defined in the EHF "RINCK" Convention is valid for lifetime, whereas any kind of EHF Licence has an expiration date, e.g. EHF PRO Licence - validation two years plus two more years as transition.

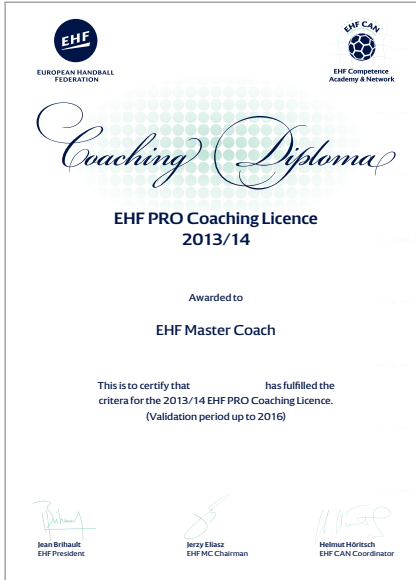


3. EHF Coaches Licensing System [related to 'RINCK' Convention]



4. EHF PRO Licence

All current EHF Master Coaches receive the highest EHF License (PRO License) automatically, whereas as of 2014, any coach who receives the title nationally has to attend either an EHF Licensing Course (3 modules + thesis) or the EHF has to be involved in all national Master Coach and Licensing course modules by nominating 2 EHF lectures.



5. EHF Coaching Licence for EHF Competitions as of 2014/15

EHF Coaching Licences are awarded to all Category 3 Coaches of the "RINCK" Convention Signatories registering for EHF Competitions in 2014/15.

- From EHF RINCK Convention to EHF Coaches Licensing (EHF Competitions as of 2014/15)

EHF RINCK Convention	2012 EHF Coaches Licensing
Current EHF Master Coaches	EHF PRO Coaching Licence (2013/14)*
Future EHF Master Coaches (Current RC Category 3 coaches)	Need either 3 EHF Licensing Modules or 1 NAT Master Coach course with EHF Lecturer(s) for EHF PRO Coaching Licence
RC Category 3	EHF Coaching Licence for EHF Competitions only**
RC Category 2	Upgrade chance via EHF courses
RC Category 1	

* Validation period up to 2016 subject to the attendance of an EHF (or EHF recognised) further training course in international handball.

** Validation period for the respective EHF competition season



6. EHF Coaching Achievement Award (Category 3 & higher in terms of RINCK Convention)

to be awarded to renowned, but not 'active' coaches on request by National Federations (maximum number of requests per federation: 5)

II) IMPLEMENTATION – ‘RINCK’ CONVENTION/ CERTIFICATION AND LICENSING

1. RINCK Convention Membership

Principle:

- By becoming a signatory to the existing EHF Coaching convention, the nations and the European Handball Federation aim to coordinate the contents and standardise a coaches' education programme in Europe while still observing working freedom as well as recognising vocational training within the signatory nations.
- The signatories, who are Member Federations of the European Handball Federation agree to observe the terms and conditions, stated in this convention, concerning standard guidelines for a coaches' education programme in Europe. They guarantee that these rules, fixed as a minimum requirement, are adopted within the Member Federations.
- It shall be a definite objective to achieve a compatibility of education systems among the signatory nations in order to facilitate the direct admission to work, as a handball coach, in each signatory Member Federation.
- Coaches' education has to focus, proportionally, on the criteria of continuous development and innovation.


Procedure of accession:

- The question of whether coaches' education in a Member Federation fulfils the requirements determined by the individual categories will be examined in accordance with a pre-defined procedure [see article IX, § 3].
- The Methods Commission is the responsible body for the fulfilment of all admission requirements. The Methods Commission shall also carry out communication with the EHF Executive Committee.
- Following the examination of the national coaches' education programme, a report shall be submitted to the Executive Committee. A decision will be met after the results have been considered and the respective Commissions have been consulted concerning the possible admission or refusal.

Application requirements:

1. Member Federations wishing to access and sign the convention shall announce their intention by submitting the respective application to the EHF.
2. The correspondence with the EHF shall be carried out in one of the three official EHF languages (English, German or French).
3. National coaches' education programme regulations as well as explanations concerning administrative procedures shall be submitted to the EHF.
4. The admission procedure, based on the documents presented, will be initiated by the EHF and the necessary examinations and controls shall subsequently be arranged by the competent bodies.



- 
- Following all examinations, a report will be presented to the EHF Executive Committee and a decision, based on the fore-mentioned criteria, will be met.
 - Upon becoming signatory to the convention all signatories agree to recognize all EHF Master Coach Certificates from other signatory nations. In accordance with the guidelines stated in this convention coaches' courses for top level coaches may then be held.

2. National Master Coach Courses (2012-14)

National Master Coach Courses up to now or planned:

- 2012/13 HUN
- 2013 SLO
- 2013 DEN
- 2013 NOR
- 2014 POL
- 2014 SWE

3. EHF Open Master Coach and Licensing Courses

The EHF has started offering Open Master Coaches and Licensing Courses for further personal training and promotion. EHF Open Master Coach and Licensing Courses up to now:

2012 EHF Open Master Coach and Licensing Course

- 1st module SRB
- 2nd module AUT
- 3rd module SRB

2014 EHF Open Master Coach and Licensing Course

- 1st module DEN
- 2nd module HUN
- 3rd module HUN / CRO

Based on RINCK Convention, each Category 3 signatory nation is allowed to host their own Master Coaches' Courses in addition to the aforementioned EHF Open Master Coaches' Courses.

III) IMPLEMENTATION / EHF LICENSING IN EHF COMPETITIONS AS OF 2014/15

1. National Team Competitions (YAC, EURO Quali, EURO) and Club Team Competitions (EC, CL)

In September 2013 the EHF Coaches Licensing System was approved by the EHF Executive Commission (ExeC) subject to clear guidelines for implementation (including transition period criteria/exemptions) worked-out by the EHF Methods Commission.

As of the season 2014/15 all clubs and national teams taking part in EHF competitions, including European Cup Competitions, Champions League, EURO Qualifications and EURO Events (Senior and YAC) shall be obligatorily coached by licensed coaches corresponding to category 3 of RINCK Convention (as a minimum).

Coaches from clubs or national teams from Category 2 signatories or non-signatories must have the highest national coaching level (to be confirmed by the respective National Federation) and shall receive a temporary licence by EHF after submitting their coaching career CV to EHF (EHF coaches' education form).

Season 2014/15: European Cup, Champions League, EURO Qualification, EUROS, Young Age Category EChs → **EHF Coaching Licence = RINCK Convention Category 3**

2. Transition Period Exemptions

Transition period solutions (temporary licences) up to the 2015/16 season

- Minimum Requirement RC Category 3 (=EHF Coaching License) for Category 3 Signatories and RC Category 2 for Category 2 Signatories (= highest national coaching education)
- YAC National Team Competitions Men and Women: temporary licence for young coaches in the 2014/15 season - obligatory as of 2015/16*

**1 more year for individual educational update on national level*



IV) IMPLEMENTATION - COACHES LICENSING ON NATIONAL LEVEL (Example POL)

1. Preconditions

According to the act of law dated 13 June 2013, a sport coach can become everyone, who

- is minimum 18 years old
- has higher, secondary education
- has a basic knowledge, experience and abilities to become a coach / sport instructor
- has never been sentenced with no further right of appeal for a crime described in the paragraph no.25. [Dz. U. Nr 127, poz. 857, z późn. zm.39]

In this legal state, the only document qualifying to be a handball coach in Poland is a Coaching Licence issued and prolonged by the Polish Handball Federation only.

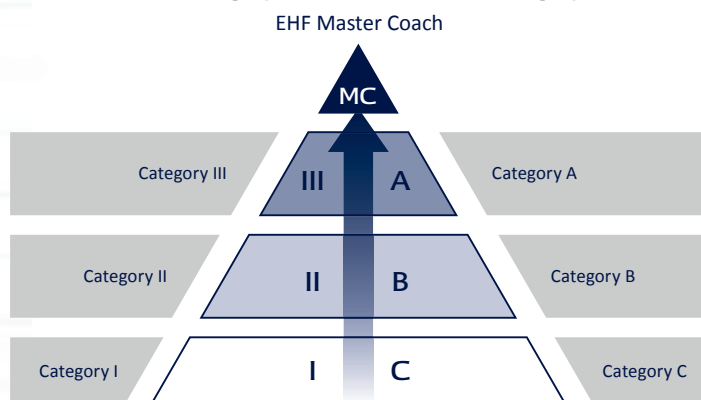
2. Coaches licensing system in Poland

Polish Handball Federation [ZPRP] distinguishes 3 licence-categories for handball coaches:

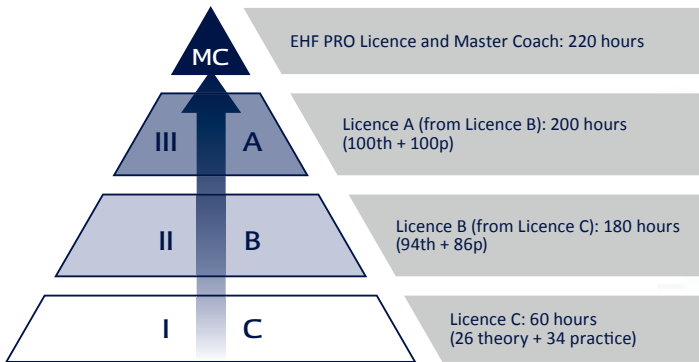
- **Coaching Licence - Category A**
Authorizes to lead: club teams in all divisions, all national teams.
- **Coaching Licence - Category B**
Authorizes to lead: teams playing in the 2nd division and lower senior divisions, youth teams
- **Coaching Licence - Category C**
Authorizes to lead teams playing in all the youth classes.

Coaching licences are issued and extended by the ZPRP Sport Director. [Coaching Licence - Category C, in consultation with the ZPRP Sport Director, can be issued by the local board.]

EHF Licensing System / POL Licensing System



Criteria - Number of hours





V) IMPLEMENTATION – REGISTRATION/ ADMINISTRATION

1. Cooperation EHF - National Federations

Cooperation EHF – National Federations (NATs) as of the 2014/15 season

Basic principle:

The EHF Office requests official confirmation of coaching level/category of the responsible coach from National Federations when registering for EHF Competitions (or CV with coaching education data in case of YAC coaches in the transition period). All EHF Competition regulations will be adopted accordingly.

“1 EHF Licensed Coach per Team Principle”

Prior to confirmation the National Federations have to break down the national education level of their responsible club/ national coaches in EHF Competitions to RC Category 3 (or Category 2) and confirm this to EHF. In case of young YAC coaches skill in the educational process they shall provide coaches CVs to EHF in order to facilitate the issuing of temporary licences.

Added Value for National Federations and EHF Licensed Coaches in the future

- EHF Coaching Licence for EHF Competitions
- EHF Coaches' Database (to be implemented by EHF via the EHF Family Portal)
- EHF Coaching Web Portal (to be implemented by EHF via the EHF Family Portal)

2. Registration – EHF Coaches Licensing Application Sheet

- EHF Coaches Licensing Application Sheet to be filled-in by the club / NAT
- EHF Coaches Licensing Application Sheet to be confirmed and submitted to the EHF by the NAT (Compare Annex 1)

3. DEL Reporting

Obligatory remark by the EHF delegate on the match report if the licensed coach is not among the officials.

- Administrative follow-up with clubs and NAT by EHF
- Flexible handling in the transition period 2014/15

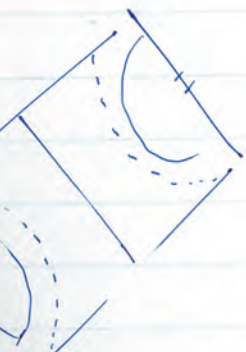
4. EHF Coaching Licences - Validation Period

EHF Pro Licence (2+2 years)

Renewal by attending IHF Coaching Course, EHF Top Coaches Seminar, National Coaches' Clinic with EHF/IHF Lecturers

EHF Coaching Licence (limited to the respective competition/season)


Renewal by new registration/ confirmation for the respective EHF competition/ season




VI) ANNEXES

1. EHF Coaches Licensing Application Sheet





EHF CAN
EHF Competence
Academy & Network



EHF
EUROPEAN HANDBALL
FEDERATION

EHF COACHES LICENSING APPLICATION SHEET
EHF Competition Season 2014/15 (up to 31.07.2015)

Coach Information	
EHF Competition / Title / Phase:	
Club/ (country 3 letter code):	
National Team/ (country 3 letter code):	
First Name:	Surname:
Male <input type="checkbox"/> Female <input type="checkbox"/>	
Date of Birth:	Nationality:
Postal Address:	
E-mail Address:	
Coaching Education Data	
EHF Master Coach	YES <input type="checkbox"/> NO <input type="checkbox"/>
EHF Pro Licence	YES <input type="checkbox"/> NO <input type="checkbox"/>
National Coaching Licence of (country 3 letter code):	
National Category / Level:	Since:
Years of Coaching Experience:	
University Track Handball Education:	
Concluded <input type="checkbox"/>	In:
National Federation Confirmation	
National Federation of (country 3 letter code):	
EHF RINCK Convention Signatory:	YES <input type="checkbox"/> NO <input type="checkbox"/> Category / Level: 2 <input type="checkbox"/> 3 <input type="checkbox"/>
This is to confirm that the handball coaching education of Mr./Mrs.	
complies with the requirements of the EHF RINCK Convention Category	
2 <input type="checkbox"/>	3 <input type="checkbox"/> Master Coach <input type="checkbox"/>

National Federation:

Stamp & Signature

Please send to: branti@eurohandball.com

European Handball Federation Hofllingerpassé 1d | 1120 Vienna, Austria
T: +43 1 801510 F: +43 1 80151 149 E: office@eurohandball.com W: eurohandball.com



FROM EHF 'RINCK' CONVENTION TO EHF COACHES LICENSING MINIMUM REQUIREMENTS

'RINCK' Convention (2000-2014) = EHF Coaching Convention

2010 Edition - 4 Categories

34 Signatories: AUT, BLR, BUL, CRO, CYP, CZE, DEN, ENG, ESP, EST, FRA, GER, GRE, HUN, IRL, ISL, ITA, LAT, LUX, MKD, MLT, MNE, NED, NOR, POL, POR, ROU, RUS, SLO, SRB, SVK, SUI, SWE and TUR

EHF RC Master Coach (4th Category) =
Lifetime title

EHF Coaches Licensing (2012-14)

- EHF PRO Licence (2+2years)= RC Master Coach 4th Category
- EHF Coaching Licence = RC Category 3 (validation period- responsibility of NAT)
- EHF Coaching Achievement Award (on request by NAT)

National RC Master Coach + Licensing Courses
EHF Open Master Coach & Licensing Courses

2014

- EHF Invitation to join RC Convention - (mandatory) submission of National Coaching Education Structure
- EHF MC approval
 - EHF Nations Meeting 5/2014
 - EHF Ordinary Congress 9/2014 (signing options)

EHF Coaches Licensing in EHF Competitions

- EHF Implementation Manual 2014/15
- EHF Information at the SG Conference/ POL, 4/2014
 - Mandatory EHF Coaches Licensing as of 2014/15 Season
 - EHF European Cup, ECH Regulations adaptation
- EHF National Team Competitions
- EHF Club Team Competitions

COOPERATION EHF - NATIONAL FEDERATIONS

EHF Database
Coaching WEB Portal



Mandatory 2014 EHF Coaches Licensing
Adaptation of EC, CL, ECH Regulations
by EHF + Registration forms
"1 Licenced Coach per Team' principle"



RC Category 3
Cross Checking by NAT

- registration (team officials' on squad list) and confirmation by NAT

Exampntions



- Temporary Permissions



EHF administration

EHF COMPETITION COACHES REGISTRATION 2014/15

1. Registration NATIONAL Team Competitions - NAT - EHF
2. Registration Club Team Competitions - Club - NAT - EHF

Confirmation by NAT concerning "1 Licenced Coach per Team' principle"

34 Signatory nations of the RINCK Convention

Map showing the National Federations that have signed the RINCK Convention and the year that it was signed.

